

# Careers in the Supply Chain

## Material Handler

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### National Occupational Classification Code – 7452

#### Alternative Titles:

- picker, builder, bin filler
- conveyor console operator
- forklift truck operator
- freight handler (except air transport)
- material handler, stockpiler, truck loader
- storage worker - material handling



## Industry Description

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Material Handlers handle, move, load and unload materials by hand or by using a variety of material-handling equipment. They are employed by transportation and storage companies, and by a variety of manufacturing and processing companies and retail and wholesale warehouses.

## General Job Description

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Material Handlers load, unload and move products and materials, and perform other activities such as counting, weighing, sorting, packing and unpacking.

## Job Functions

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- Load, unload and move products and materials by hand or using basic material handling-equipment.
- Perform other material handling activities such as counting, weighing, sorting, packing and unpacking.

## Physical Demands Analysis

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- Frequently stand, walk, use hands, talk and hear.
- Maximum lifting/carrying required 5-70 lbs. (co-worker assistance)
- Maximum force pushing/pulling 5-75 lbs. (co-worker assistance)
- Frequent lifting - above/below shoulder work
- Frequent bending/stooping. Occasionally required to squat/kneel/rotate/twist/balance.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust or focus.
- Good-to-excellent physical condition
- Manual dexterity
- Ability to get along well with others
- Good communication skills

## Position Expectations

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Essential Skills	
Reading Text	1
Document Use	1
Computation	2
Writing	1
Oral Communication	2
Thinking Skills	2
Working with Others	2
Computers	2
Continuous Learning	2

Scale: 0 = n/a, 1 = minimal, 2 = moderate, 3 = high

## Salary Range

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Visit Working in Canada, at <http://workingincanada.gc.ca/welcome.do?lang=en>, to get current information about this position, including salary information.

## Pre-employment Skills

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- Completion of high school and/or equivalent work experience
- Experience working in a warehouse
- Material-handling/forklift license/experience
- Basic warehousing course

Find information about supply chain-related educational offerings across Canada in the CSCSC's education compendium, at <http://www.supplychaincanada.org/en/education-information>.

## Career Levels/Years of Experience

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Career Levels	Position	Average Experience	
		From	To
10	Site Manager	7 years	10 years+
9	Operations Manager	5 years +	6 years
8	Cross Functional Trainee	4 years +	5 years+
7	Area/Department Manager	4 years +	5 years+
6	Manager Trainee	4 years	5 years
5	Team Leader (Supervisor)	3 years	4 years+
4	Team Leader Trainee Roles	2 years	4 years
3	Cross Functional	3 months	3 years
2	Clerical	3 months	2 years
1	Material Handler		1 year+

## References

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- NOC (National Occupational Classification Codes), Government of Canada – <http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx>
- Essential Skills – <http://www.hrsdc.gc.ca/eng/workplaceskills/LES/index.shtml>